

MACH RECRUITMENT.

Website Accessibility Policy

We are committed to making our website accessible to the widest possible audience, regardless of ability, technology or circumstances. Our goal is to provide a user-friendly experience that meets the needs of all visitors.

Our Commitments

- We aim to meet the standards set out in the **Web Content Accessibility Guidelines (WCAG) 2.1 AA**.
- Our website is designed for use with assistive technologies, such as screen readers.
- All content is navigable by **keyboard only**, without the need for a mouse.
- We use **clear, legible fonts** with sufficient spacing for readability.
- **Colour contrast** is carefully selected to ensure text and elements are distinguishable.
- Images and non-text content include **descriptive alternative text**.

Current Limitations

At present, our website does not include a **dark/light mode switch**. We recognise that this feature can support users with visual sensitivities, and we are actively exploring options to include it in future updates.

Continuous Improvement

Accessibility is an ongoing process, and we are committed to reviewing and improving our website regularly.

- We carry out **periodic accessibility testing** to identify and address issues.
- We welcome feedback to help us improve. If you encounter any difficulties, please contact us at **marketing@mach.co.uk**

