

# MACH RECRUITMENT.

## Website Accessibility Policy

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We are committed to making our website accessible to the widest possible audience, regardless of ability, technology or circumstances. Our goal is to provide a user-friendly experience that meets the needs of all visitors.

### Our Commitments

- We aim to meet the standards set out in the **Web Content Accessibility Guidelines (WCAG) 2.1 AA**.
- Our website is designed for use with assistive technologies, such as screen readers.
- All content is navigable by **keyboard only**, without the need for a mouse.
- We use **clear, legible fonts** with sufficient spacing for readability.
- **Colour contrast** is carefully selected to ensure text and elements are distinguishable.
- Images and non-text content include **descriptive alternative text**.

### Current Limitations

At present, our website does not include a **dark/light mode switch**. We recognise that this feature can support users with visual sensitivities, and we are actively exploring options to include it in future updates.

### Continuous Improvement

Accessibility is an ongoing process, and we are committed to reviewing and improving our website regularly.

- We carry out **periodic accessibility testing** to identify and address issues.
- We welcome feedback to help us improve. If you encounter any difficulties, please contact us at [marketing@mach.co.uk](mailto:marketing@mach.co.uk)

